



(ii) While reviewing the Service Books, it may be checked whether the Presidential Order is available in the service book of the official or not.

(a) In case, PO is not found or pasted in the service book/records, the concerned SSA/Circle would prepare the list of such cases and may process the case of PO of the individual, who is clear from vigilance angle, for settlement of his permanent absorption in concurrence with DoT Hqrs, without waiting for any kind of formal representation or option of the employee, or objection by the concerned CCA. The above-mentioned exercise shall be completed by 01.10.2025.

(b) If any case of POs received from BSNL after 01.10.2025, BSNL CO would be required to submit a certificate with the approval of the Competent Authority that above mentioned exercise of rechecking and reviewing the service books of TSMs regularised in BSNL, who are free from vigilance angle, has been completed in respect of the Circle, which has referred the cases in hand and no case other than the cases being referred to DoT Hqrs, is left out for issuance of PO in any division/SSA/BA of Circle.

(c) If BSNL CO does not provide the certificate in this regard, they would alternatively furnish the disciplinary action taken by them against the erring officers in Circle/SSA concerned, who have failed to complete the exercise by 01.10.2025.

Accordingly, as decided by the competent authority, all Circles are required to complete the following exercise on or before 01-09-2025:-

i. Complete the verification of service books for availability of PO in all such cases where the employee was having TSM status as on 30-09-2000 and who was subsequently regularized in BSNL as RM (under the terms of DTS New Delhi's letter dt.29-09-2000) and furnish a certificate declaring the completion of verification by GM(HR) of the Circle latest by 01-09-2025 with following particulars:

(a) Total number of cases where TSMs (granted on or before 30-09-2000) have been regularized as RM in terms of DTS New Delhi letter dt.29-09-2000.

(b) Number of cases where PO has not been found in service book or other records (PO should invariably be pasted in service books).

(c) Action being taken for issuance of PO in such number of cases [as at (b) above] where PO is not found.

Establishment-II Section  
Establishment Branch  
BSNL Corporate Office  
5<sup>th</sup> Floor, Bharat Sanchar Bhawan  
TEL: 011-23734364, 23734051 (Fax)



**भारत संचार निगम लिमिटेड**  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

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- ii. Prepare a list of such employees who have not been issued POs and are clear from vigilance angle.
  - iii. Process such cases, where PO is not found, for the settlement of permanent absorption in concurrence with DoT at the earliest.

[As noted by DoT, failure to comply with the above actions may lead to disciplinary action against the concerned officials, which has to be reported to DoT in case of any case of PO coming up].

It is requested to complete the above exercise and furnish the required declaration/certificate along with details sought above latest by 01-09-2025.

This issues with the approval of the Competent Authority.

Yours faithfully,

(KESHAV KUMAR)

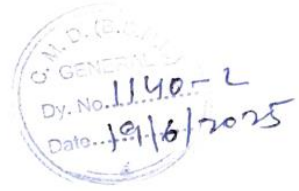
ASSTT. GENERAL MANAGER (Estt. II)

BSNL CO. NEW DELHI  
O/o P.G.M. (Establishment)  
Dy No...237  
Date...20-06-2025

ED 874539165



No.27-01/2024-SNG(BiharCircle)  
Government of India  
Ministry of Communications  
Department of Telecommunications  
(SNG Section)  
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Sanchar Bhawan, 20, Ashoka Road,  
New Delhi-01, Dated: 17-06-2025

To

The CMD  
BSNL  
Bharat Sanchar Bhawan  
Janpath, New Delhi-110 001.

Subject: Inordinate delay in taking up matter of issuance of Presidential Orders of TSMs regularized in BSNL- Checking and reviewing of Service Books reg.

Sir,

I am directed to refer to the above-mentioned subject and to say that recently this office has been receiving a number of cases wherein the approval of this Department has been sought for issuing Presidential Order for permanent absorption in BSNL in respect of TSMs as on 30.09.2000, who have been regularized as Regular Mazdoor (now, ATT) w.e.f 01.10.2000 without providing any reasonable and sound justification.

2. It is observed that above-mentioned cases have been referred to this Department after retirement of the employees even though they are free from any vigilance angle. Non availability of relevant documents has been cited as justification for inordinate delay in taking up these cases with this Department. However, it appears to be an attempt to cover up the negligence/idleness of the Circle/SSA offices, which resulted into lapse of about 02 decades from the date of issuance of DoT's OM dated 20.10.2006, in taking up the respective matter. Therefore, this office is not inclined to accept the above-mentioned submissions of BSNL for delay and latches.

3. Further, it is stated that referring the above-mentioned cases to this Department after retirement of the employee would cause further delay due to procedural formalities in conveying approval for issuing Presidential Order for permanent absorption without which the pensionary benefits could not be settled in r/o afore-said category of employees. There is a provision under Rule-65 of CCS (Pension) Rules, 2021 for payment of interest by the Department concerned on delayed payment of Gratuity, pension, family pension etc. Accordingly, it would neither be in interest of the Department/BSNL that such inordinate delay in processing such cases persists any further nor it would be appropriate to deprive the afore-said employees of lower rungs from the benefits of pensionary benefits, which accrued as soon as the official retires.

4. In view of the above, the Competent Authority has decided that the following action may be carried out by BSNL on priority basis:-

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(i) Commence exercise for checking/reviewing the service records (Service books) of all TSMs as on 30.09.2000, who have been regularized in BSNL, who have either retired or serving.

(ii) While reviewing the Service Books, it may be checked whether the **Presidential Order is available in the Service Book of the official or not.**

(a) In case, PO is not found or pasted in the service book/records, the concerned SSA/Circle would prepare the list of such cases and may process the case of PO of the individual, who is clear from vigilance angle, for settlement of his permanent absorption in concurrence with DoT Hqrs, **without waiting for any kind of formal representation or option of the employee, or objection by the concerned CCA. The above-mentioned exercise shall be completed by 01.10.2025.**

(b) If any case of PO is received from BSNL after 01.10.2025, **BSNL C.O would be required to submit a certificate with the approval of Competent Authority** that above-mentioned exercise of rechecking and reviewing the service books of TSMs regularized in BSNL, who are free from vigilance angle, has been completed in respect of the Circle, which has referred the case(s) in hand and no case other than the case(s) being referred to DoT Hqrs. is left out for issuance of PO in any division/SSA/BA of Circle.

(c) If BSNL C.O does not provide the certificate in this regard, they would alternatively furnish the disciplinary action taken by them against the erring officers in Circle/SSA concerned, who have failed to complete exercise by 01.10.2025.

5. It is requested to duly comply with and adhere to the above-mentioned instructions and timelines. Compliance may be reported.

This issues with approval of the Competent Authority.

Yours faithfully,

Digitally signed by

Sunil Kumar

Date: 17-06-2025  
(Sunil Kumar)  
16:59:05

Under Secretary to the Govt. of India

Tele. No. 011-23036226

Email id : usstg3@gov.in